



Instructions for the attached Personal Profile System:

1. Read each box containing descriptive words.
2. Choose one word that describes you the **M**ost and one word that describes you the **L**east as a person and highlight that box.

Example:

	M	L
adventurous	Z	Z
insightful	★	★
out-going	■	■
moderate	▲	▲

You should have one box highlighted under the **M** column and one box highlighted under the **L** column for a total of two boxes per each group of words.

We thank you for letting us to get to know you a little better and for your interest in becoming employed with Allmand Bros., Inc.



NAME: _____

	M	L
enthusiastic	■	■
daring	Z	Z
diplomatic	★	★
satisfied	▲	▲

	M	L
poised	■	■
observant	★	N
modest	▲	▲
impatient	Z	Z

	M	L
attractive	■	■
introspective	★	N
stubborn	Z	Z
predictable	▲	▲

	M	L
impulsive	■	■
introverted	★	★
forceful	Z	Z
easy-going	▲	▲

cautious	★	★
determined	Z	Z
convincing	■	■
good-natured	▲	N

tactful	★	★
agreeable	▲	▲
magnetic	■	■
insistent	Z	Z

logical	★	★
bold	Z	Z
loyal	▲	▲
charming	■	■

good mixer	■	■
refined	★	★
vigorous	Z	Z
lenient	▲	▲

friendly	■	N
accurate	★	★
outspoken	Z	Z
calm	N	▲

brave	Z	Z
inspiring	■	■
submissive	▲	▲
timid	N	★

sociable	■	■
patient	▲	▲
self-reliant	Z	Z
soft-spoken	★	★

captivating	■	■
contented	▲	▲
demanding	Z	Z
compliant	★	★

talkative	■	■
controlled	★	★
conventional	▲	▲
decisive	Z	Z

reserved	★	★
obliging	▲	▲
strong-willed	Z	Z
cheerful	■	■

willing	▲	▲
eager	Z	N
thorough	★	★
high-spirited	■	■

argumentative	Z	Z
systematic	★	★
cooperative	▲	▲
light-hearted	■	■

adventurous	Z	Z
insightful	★	★
out-going	■	■
moderate	▲	▲

stimulating	■	■
kind	▲	▲
perceptive	★	★
independent	Z	Z

aggressive	Z	Z
extroverted	■	■
amiable	▲	▲
fearful	N	★

jovial	■	■
precise	★	★
direct	Z	Z
even-tempered	▲	▲

gentle	▲	▲
persuasive	■	N
humble	N	★
original	N	Z

competitive	Z	Z
considerate	▲	▲
joyful	■	■
private	★	★

confident	■	■
sympathetic	▲	▲
impartial	N	★
assertive	Z	Z

restless	Z	Z
neighborly	▲	▲
appealing	■	■
careful	★	★

expressive	■	■
conscientious	★	★
dominant	Z	Z
responsive	N	▲

fussy	★	★
obedient	▲	▲
firm	Z	Z
playful	■	■

well-disciplined	★	★
generous	▲	▲
animated	■	■
persistent	Z	Z

respectful	★	★
pioneering	Z	Z
optimistic	■	■
helpful	▲	▲